



## Gender Engagement and Equity Initiatives

No.	Project Initiative Description
1	Establish a PSO/Club Women in Squash Encouragement Fund program, modeling CAAWS' WISE Fund to encourage and support provincial/territorial squash association or community group initiatives towards retention of girls in squash and expanding female leadership
2	Hold national Women's Committee meeting(s) to develop gender equity strategy and action plan
3	Conduct national gender equity survey to collect gender participation data
4	Develop and pilot a grass roots girls/women mentorship program for different targeted age groups
5	Research, compile, package and promote best gender equity practices and resources from within and outside the sport
6	Develop and pilot a squash female coach mentorship program, modeling the CAC/CAAWS Female Coach Mentorship Program
7	Develop and pilot a squash female official recruitment, fast track, training and development and mentorship program
8	Pilot creative female friendly squash programming concepts designed/thought to overcome traditional barriers, better suit female motivators/participation trends (i.e. squash & tots, girls league, squash & wine, fashion squash, women's court)
9	Recruit current and retired female high performance athletes to participate in nurturing activities, under the mentorship of a current female leader, in support of entry or transition to any one or more streams (volunteer leader, staff, coach, official)