



Squash Canada

COVID-19 Vaccination Policy

Approved by the Squash Canada Board of Directors, September 9, 2021

Definitions

1. The following terms have these meanings in this Policy:
 - a) *“Participant or Attendee”* – includes any person in any role who participates in or attends a Squash Canada event or activity, or in the case of a multi-purpose facility, congregates in the specific area of the facility designated for such event or activity. This includes but is not limited to athletes, coaches, officials, volunteers, staff, contractors, commissioned medical/paramedical personnel, media/digital broadcast personnel, hospitality servers, supporters and spectators.
 - b) *“Squash Canada Event or Activity”* – Includes in-person tournaments, meetings, clinics, camps, training sessions or gatherings of individuals for a specifically organized purpose, regardless of location.
 - c) *“Activity Under the Authority of Squash Canada”* – Includes international event participation in the instance where Squash Canada selects, nominates, endorses or supports a team and/or an athlete, coach, personnel or delegate

Purpose

2. This COVID-19 Vaccination Policy describes the measures Squash Canada has adopted in an effort to (a) protect participants, host venues, personnel and all in-person attendees of Squash Canada Events and Activities and any Activity Under the Authority of Squash Canada organized by and/or under the authority of Squash Canada from risks associated with COVID-19, and (b) in certain jurisdictions, to comply with health regulations relating to COVID-19 established by provincial/territorial and/or local public health authorities.
3. There is a heightened risk of transmission of COVID-19 associated with the game of squash as compared to certain other sports due to the fact that it is played indoors within a confined space with players frequently coming within a two-meter distance of one another. Squash tournaments expose participants to multiple different participants which presents an increased risk of COVID-19 transmission.

Vaccination Requirement

4. Until further notice, all Participants and Attendees of Squash Canada Events and Activities, and Activities under the Authority of Squash Canada, who are aged 12 and older, must provide satisfactory evidence of two doses of government approved COVID-19 vaccine, with the second dose received no less than 14 days prior to the start of the Squash Canada Events and Activities, or Activities under the Authority of Squash Canada. This Policy will take effect on October 6, 2021.
5. All Squash Canada staff and contractors who, as part of their responsibilities, have occasion to attend in person Squash Canada Events and Activities, or Activities under the Authority of Squash Canada, must provide satisfactory evidence of two doses of government approved COVID-19 vaccine, with the second dose received no less than 14 days prior to the start of the event or activity. This policy will take effect beginning on October 6, 2021.

6. Accommodation of Participants and Attendees who are not fully vaccinated may be considered for reasons protected under Canadian human rights legislation or valid medical condition upon submission and acceptance of satisfactory evidence. Such consideration and determination shall be at Squash Canada's sole discretion. However, the duty to accommodate must be balanced against Squash Canada's obligation to protect the health and safety of all. There is no requirement under human rights law to accommodate a refusal to be vaccinated arising from a political belief and/or principles.

Masking Requirement

7. All Participants or Attendees of Squash Canada Organized Events and Activities, and Activities Under the Authority of Squash Canada:
- i. will wear a mask at all times while not on a squash court or inside the facility regardless of vaccination status, unless the mask has to be removed temporarily to eat or drink;
 - ii. who are under the age of 12 without proof of vaccination, must wear a level 3 mask should they enter a squash court with one or more persons from outside their household;
 - iii. who have obtained an accommodation from Squash Canada under section 6 will follow the accommodation protocol as set by Squash Canada in its response to an application for accommodation. The accommodation protocol includes as a minimum but is not limited to that the Participant or Attendee must wear a level 3 mask should they enter a squash court with one or more persons from outside their household.

Other Requirements

8. All Participants or Attendees of Squash Canada Organized Events and Activities, and Activities under the Authority of Squash Canada will follow any additional individual event or facility protocols, which may include but not be limited to restrictions on capacities, signing COVID-19 attestation forms, waiver forms, being subject to temperature and screening checks upon entry, and collection of information for contact tracing purposes.

Administration of This Policy

9. The Squash Canada Board of Directors directs and authorizes that (a) staff implement procedures and processes designed to collect, protect, and share only essential information for purposes of implementing this policy, and (b) staff and any person with responsibility to organize, lead, deliver or officiate events or activities enforce this policy.

Policy Review

10. This Policy is intended as an interim measure. It will be continually reviewed and updated as necessary during the course of the worldwide COVID-19 pandemic.

Policy History	
Approved	September 9, 2021
Next Review Date	TBA
Revision Approval Dates	