



**CANADIAN TEAM – 2021 Junior (U23) Pan Am Games,  
November 26<sup>th</sup> – December 1<sup>st</sup>, 2021, Cali, Colombia**

**ELIGIBILITY AND NOMINATION CRITERIA**

Approved, September 9, 2021

**PREAMBLE:**

A nation's participation in the Junior Pan Am Games is under the authority of its National Olympic Committee (COC). In Canada's case, it is ultimately the Canadian Olympic Committee that has the authority for selection of the Canadian Team that will participate in the Junior Pan Am Games. This document outlines the eligibility criteria of both COC and Squash Canada, and the criteria that Squash Canada will use to nominate squash athletes for selection to the Canadian Team.

**EVENT:**

The Canadian Team (the "Team") will compete at the inaugural junior (U23) Pan-American Games, a multi-sport games that features U23 athletes from North, Central, South America and the Caribbean across multiple sports. The event will be hosted in Cali, Colombia, November 25<sup>th</sup> – December 5<sup>th</sup>, 2021 with the squash competition being held November 26<sup>th</sup> – December 1<sup>st</sup>. Canada has qualified a team of three (3) females and three males (3) whom will compete in the team, individual, doubles and mixed doubles events. Squash Canada and the Canadian Olympic Committee continue to monitor the COVID-19 situation and will take all safety precautions required; athletes and coaches are expected to be fully vaccinated by November 1<sup>st</sup>, 2021. Event expenses including travel, accommodation, uniforms, coaching and some meals is funded by the Colombian Host Organizing Committee, the Canadian Olympic Committee and Squash Canada.

**ELIGIBILITY CRITERIA:**

To be eligible for selection to the Canadian Team, a player:

- a) Must be a member in good standing with his or her provincial/territorial squash association and an athlete in good standing with Squash Canada as outlined in the athlete agreement.
- b) Be eligible to represent Canada in the Junior Pan American Games. This, at a minimum, requires that a player be born in Canada or be a citizen of Canada as outlined by the Junior Pan American Games eligibility policy as established by the Pan American Sport Organization.
- c) Must not have represented another country in the three (3) years preceding the start date of the Games in a recognized international Squash Team Championship in any age group.
- d) Be Under the age of 23 on the last day of the event, December 1<sup>st</sup>, 2021.
- e) All athletes and coaches must be COVID-19 double vaccinated by November 1, 2021, providing proof of vaccination as requested.
- f) Satisfy COVID-19 safety requirements and measures as may be established by the host nation for participation in the Games.
- g) All athletes must register for the 2021 Oxford Properties Canadian Senior National Championships, October 20<sup>th</sup> – 24<sup>th</sup>, 2021.
- h) Athletes selected by the Canadian Olympic Committee for the Junior Pan American Games must sign and submit the COC athlete agreement, eligibility and conditions form provided to Canadian Team Members. Among other responsibilities, the athlete agreement may require that athletes undergo a police record check and safe sport training as a condition of selection.

**NOMINATION CRITERIA:**

Nomination decisions under this policy will be made by the Squash Canada High Performance Committee in accordance with the criteria set out below.

The 2021 Junior Pan-American Games Squash Team will consist of 3 female athletes with 1 non-travelling reserve and 3 male athletes with 1 non-travelling reserve. Nominations for selection will be based on the following criteria:

1. The Top two (2) eligible Club Locker rated Squash Canada female and male athletes as of November 1<sup>st</sup>, 2021 will be nominated.
2. The 3<sup>rd</sup> female and male athletes and the non-traveling reserves will be discretionary picks of the High Performance Committee based on results at the 2021 Oxford Properties Canadian Senior National Championships, Club Locker Rating, Head to Head results, prior experience representing Canada, doubles experience and performance, and eligibility for future World Championships, Pan-Am Championships and the 2023 Senior Pan Am Games.

**ALTERNATES AND LATE ATHLETE REPLACEMENT POLICY:**

Substitutions are subject to the Pan American Sport Organization's Late Athlete Replacement Policy.

**REQUIREMENTS TO REMAIN SELECTED AND REMOVAL:**

1. Upon selection and in order to remain on the Team, a player must:
  - a. Possess a valid WSF Squash Personal Identification Number (SPIN)
  - b. Sign a Squash Canada - Athlete Agreement
  - c. Provide to Squash Canada all required documents (medical records, birth certificate, etc.)
  - d. Participate in all Team events, activities and meetings
  - e. Ensure proper equipment, clothing and funds
  - f. Obey all rules established by Squash Canada
  - g. Assist Squash Canada in public relations and fundraising projects where required
  - h. Pay any required fees
2. Once selected to the team, a player may withdraw or be removed for the following reasons:
  - a. Breach of the Squash Canada - Athlete Agreement, or COC athlete agreement
  - b. Failure to satisfy the minimum training standards set out by the Director of Athlete Development
  - c. Failure to adhere to team rules and Squash Canada's Policies and Procedures
  - d. Failure to remain competitive-ready leading up to the event. Players who do not remain competitive-ready by reason of lack of fitness, injury or illness may be removed from the Team. It is the obligation of the player to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level.
  - e. Failure to provide proof of COVID-19 vaccination by November 1, 2021.
  - f. Voluntary withdrawal/retirement
3. Where a player is to be removed, or demoted to non-travelling reserve status, the High Performance Committee will have the discretion to remove or demote the player from the Team, provided the player is given an opportunity to be heard. Alternatively, the player may be removed from the Team in accordance with Squash Canada's Discipline and Complaints Policy and/or in accordance with the player's Squash Canada - Athlete Agreement.

**INJURY / EXCEPTIONAL CIRCUMSTANCE PROVISIONS:**

If a player who was otherwise a realistic candidate for Team selection is or was unable to train or compete for an extended period of time due to injury or extenuating circumstance and which has negatively affected his or her selection consideration, the High Performance Committee shall be entitled to consider such circumstances.

**COACH SELECTION:**

Squash Canada has been provided one (1) coach accreditation to support the squash athletes. The Squash Canada High Performance Committee will select the coach with the following minimum qualifications:

- a) Must be in good standing with Squash Canada;
- b) Must be a current registered member of the Coaches Association of Canada;
- c) Must meet Squash Canada and COC Safe Sport and Screening requirements;