



Canadian Squash Hall of Fame

GUIDING PRINCIPLES

Approved, January 28, 2022

Purpose:

The Canadian Squash Hall of Fame (HoF) has been created to preserve the history of all aspects of squash in Canada. Induction into the HoF is an exclusive distinction that recognizes those outstanding individuals and/or entities who have made a significant positive impact and exceptional contribution to the sport of squash and/or squash in Canada.

Operation:

The HoF will be managed by a Selection Commission under the auspices of Squash Canada. It is the role of the Commission to annually consider all nominations to the HoF and to determine inductee(s).

Squash Canada shall be responsible for hosting an annual Hall of Fame Induction Ceremony. The official HoF induction memento shall be selected by the Commission, subject to the approval of budget by the Squash Canada Board or Executive Director.

Canadian Squash Hall of Fame Commission

1. Commission Member Eligibility:

To maintain the credibility of the HoF and the selection process, the Commission will be comprised of highly respected individuals within the Canadian squash community who have knowledge and an understanding of squash history in Canada, such as past Presidents of Squash Canada, current HoF inductees, squash historians and renowned individuals in the Canadian squash community.

- a) The first Commission, as approved by the Squash Canada Board of Directors in advance, shall be populated with not less than seven (7) individuals of which not less than four (4) shall be existing members of the Canadian Squash Hall of Fame that represent each of the four existing categories (Builder, Coach, Player, Official). The balance of the committee shall be comprised of individuals with a vast knowledge of Canadian squash history of which at least one (1) is a Past President of Squash Canada.
- b) All future Commission members will be identified for the Commission by the HoF Commission's Chair, subject to the approval of the Squash Canada Board of Directors.
- c) All subsequent Chairs of the Commission identified by the Commission will be subject to the approval of the Squash Canada Board of Directors.

- d) Any future members of the Commission may not be a Squash Canada Board of Directors member and/or a Squash Canada staff member.

2. HoF Commission, Size & Terms:

- a) Efforts should be made to maintain gender balance on the Commission and the Commission should be comprised of not less than 7 individuals.
- b) It is encouraged to include up to a maximum of 12 individuals to increase the capacity of the Commission, allowing for greater national representation, diversity, and historical knowledge over time. Furthermore, such a sizeable committee will demand a greater consensus on identifying the most suitable candidates for HoF induction.
- c) Consideration for succession of Commission members will ensure the sustainability and integrity of the Commission, while maintaining a consistently high level of qualified individuals on the Commission.
- d) Maximum term for a Commission member is suggested to be 15 consecutive years.
- e) The HoF Commission Chair, who must meet the Commission eligibility objectives, shall be appointed by the Board of Squash Canada for a term recommended to be not less than 5 years.

3. Nomination Eligibility:

- a) Although players, coaches, officials, builders and entities are all eligible for consideration all individuals or entities inducted into the HoF will be recognized solely as an “Inductee”, and not for any specific category.
- b) A nomination will be considered by the Commission for any of the following:
 - i. Length of time associated with the sport of squash in Canada, and beyond.
 - ii. The magnitude of accomplishment in the sport of squash, including but not limited to, accomplishment at the international and national level, international multi-sport Games, Paralympic, and Special Games, and/or in the professional level of the sport of squash.
 - iii. The type and scope of contribution(s) made.

4. Nomination Process:

- a) Squash Canada will publish the annual deadline date (as determined by the Commission) for nominations to be received or determined by the Commission.
- b) Any Canadian citizen or resident, or Canadian organization or entity can submit a nomination for selection consideration by the Commission.
- c) It is the overall responsibility of the Commission to continuously research the history of worthy candidates’ contribution to squash in Canada to ensure that the optimum people or entities have been identified and are being brought forward for annual consideration.
- d) A nomination that is not successful in the first year of submission shall be reconsidered annually for a period of up to 3 years.

5. Commission’s Selection Process:

- a) Recommended Inductees will be identified solely by the Commission without any influence by the Squash Canada Board and/or any staff.

- b) Inductees, as identified by the Commission, must be ratified by the Squash Canada Board of Directors prior to any official confirmation by either party.
- c) It is recommended that the Commission meet a minimum of two (2) times per year.
- d) Each year, the initial meeting is to review:
 - i. All potential nominations.
 - ii. Identify nominees worthy of consideration for induction.
 - iii. Assign the research responsibilities for assessment of the nominees identified in item 5.d)ii.
- e) Subsequent meetings will determine the final inductee(s).
- f) There shall be no balloting or voting for nominees.
- g) The Commission, through consensus, will determine the HoF inductees.
- h) There should never be any potential optics of quid pro quo and/or acceleration of the process due to health and wellness, in the selection process.
- i) The final confirmation of inductees should be perceived as obvious to the Canadian squash community.
- j) The honour and prestige esteemed on an individual is to be recognized as a **Canadian Squash Hall of Fame Inductee**.
- k) It is recommended that collaboration is maintained with the US Squash Hall of Fame for the exchange of historical information and to ensure an individual is ideally inducted into their homeland's HoF first.

6. The Commission and Squash Canada's Accountability:

- a) The HoF Commission may modify the Guiding Principles from time to time as required, with the approval of Squash Canada's Board of Directors.
- b) Any Commission member who may be in conflict regarding a particular individual or entity must declare so and remove themselves from the nominee discussion.
- c) Squash Canada's Board of Directors is responsible to:
 - i. Approve all new appointments to the Commission.
 - ii. Approve the appointment of the Chair.
 - iii. Reserves the right to remove any member of the HoF Commission.
- d) The Commission operates under the auspices of Squash Canada and is ultimately under the jurisdiction of Squash Canada.
- e) Induction decisions are not subject to appeal.