



DATE: January 25th, 2023

TO: Provincial / Territorial Squash Associations

FROM: Jamie Nicholls, Director of Athlete Development
Samantha Cornett, Manager of Athlete Development

RE: **Call for Applications**
Squash Canada 2023 International Coach Appointments

Squash Canada has a number of exciting coach opportunities in 2023 and invites applications for these positions.

The available positions, the terms of engagement and required qualifications are summarized in the attached table. In addition to applicable honoraria, expenses for all positions are covered by Squash Canada on a pre-approved basis and in keeping with existing expense policies.

Squash Canada is committed to creating an inclusive, diverse, equitable and accessible opportunity high performance coaching environment. All qualified coaches will receive consideration for engagement without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability.

Squash Canada will select coaches based on a variety of factors including NCCP certification and other supplementary qualifications, experience coaching internationally, experience coaching high-performance athletes, succession planning, gender of athletes, diversity and safe sport/screening requirements.

Squash Canada may elect to not deliver all listed events and activities, and therefore reserves the right to not fill all positions.

All coaches are subject to the Squash Canada Screening Policy, which includes screening and safe sport requirements that must be completed immediately upon appointment and prior to the start of engagement for the event (not necessarily at the time of application). The requirements include:

- Completion of an online Application Form;
- Completion of an online Screening Disclosure Form;
- Completion of online safe sport training (either Coaching Association of Canada's Safe Sport training, or Respect in Sport's Activity Leader training);
- Valid (less than 1 year old) Vulnerable Sector Check with Enhanced Police Information Check;
- Completion of NCCP Making Ethical Decisions module and online evaluation;
- Completion of concussion training (NCCP Making Headway module);
- Two letters of reference related to the position, at least one from a sport organization (may not be a family member and/or Squash Canada Staff);
- [Recommended] Commit to Kids training eLearning.

Interested coaches should forward their Coaching Resume with covering letter stating (a) which position(s) they are applying for, (b) how many of those positions they could fill, (c) reasons why interested, (d) languages spoken, and (e) their relevant qualifications for the position.

Decisions will be made by the Director of Athlete Development using structured feedback from the High-Performance Committee, the Coaching Committee, and Squash Canada staff.

Applications must be received, to the attention of Jamie Nicholls, Director of Athlete Development, jamie.nicholls@squash.ca, by the indicated timelines below.



Available Positions, Terms of Engagement and Requisites

Position	Application Deadline	Description / Event date / Location	Duration	Team Composition	Honoraria	Minimum NCCP Certification	Valid First Aid Certification	International coaching experience	Experience with national calibre athletes
Canadian National Women's Team Coach	February 10 th , 2023	1) Pan Am Championships (Qualifying event) Cartagena, Colombia, May 28-June 4, 2023 2) Pan Am Games Santiago, Chile October 28-November 6, 2023 Note special meetings: Games information sharing: August 28-29, 2023 Marketplace: August 29 – September 1, 2023 Location: Virtual	April 1 st , 2022 – December 1 st , 2023	3-4 Senior Women Team Athletes	\$250-300 CAD Per Competition Day \$125-150 CAD per Travel/Training/Admin Day	Comp Dev (Certified or In Training)	YES	YES	YES
Canadian National Men's Team Coach	February 10 th , 2023	1) Pan Am Championships (Qualifying event) Cartagena, Colombia May 28-June 4, 2023 2) Pan Am Games Santiago, Chile October 28-November 6, 2023 Note special meetings: Games information sharing: August 28-29, 2023 Marketplace: August 29 – September 1, 2023 Location: Virtual	April 1 st , 2022 – December 31 st , 2023.	3-4 Senior Men Team Athletes	\$250-300 CAD Per Competition Day \$125-150 CAD per Travel/Training/Admin Day	Comp Dev (Certified or In Training)	YES	YES	YES

		3) Men's World Team Championships Tauranga, New Zealand December 11-17, 2023							
Junior World Team 2 Coaches	February 10 th , 2023	World Junior Championships Brisbane, Australia July 18-29, 2023	April 1 st , 2022 – September 1 st , 2023.	Up to 6 Junior Girls (Team and Individual) and 6 Junior Boys (individual)	\$250 - \$300 CAD Per Competition Day, depending on Certification/Experience \$125 - \$150 CAD per Travel/Training/Admin Day	Comp Dev (Certified or In Training)	YES	YES	YES
Pan Am Junior Team 2 Coaches	February 10 th , 2023	Pan Am Junior Championships Pilar, Argentina August 13-19, 2023	April 1 st , 2022 – September 1 st , 2023.	4 Junior Girls and 4 Juniors (Individual, Team and Doubles)	\$250 - \$300 CAD Per Competition Day, depending on Certification/Experience \$125 - \$150 CAD per Travel/Training/Admin Day	Comp Dev (Certified or In Training)	YES	YES	YES
Pan Am U23 Team 1 Coach	February 10 th , 2023	Pan Am U23 Championships Quito, Ecuador September 10-16, 2023	April 1 st , 2022 – October 1 st , 2023.	3 to 4 Women Team and 3 to 4 Men's Team Athletes (Individual, Team and Doubles)	\$250 - \$300 CAD Per Competition Day, depending on Certification/Experience \$125 - \$150 CAD per Travel/Training/Admin Day	Comp Dev (Certified or In Training)	YES	YES	YES
Battle of the Border Team 6 Coaches	February 10 th , 2023	Battle of the Border Philadelphia, USA August 3-6, 2023	August 1 st , 2023 – August 15 th , 2023	24 Male and Female Juniors in the U13/U15/U17 categories	\$250 - \$300 CAD Per Competition Day, depending on Certification/Experience \$125 - \$150 CAD per Travel/Training/Admin Day	2 coaches: Comp Dev (Certified or In Training) 4 coaches: Comp Intro (Certified or In Training)	YES YES	YES PREFE RRED	YES YES

Note: There is likely to be a Provincial Coaching Course for Competition Development training between January and April 2023. Interested individuals should contact Geoffrey Johnson at geoff.johnson@squash.ca to express their interest and receive further details.