



SQUASH INSTRUCTOR (CONTRACT)

Villa Charities Inc. (VCI) is a registered charity and non-profit organization that enriches lives through experiences and services that honour Italian culture and heritage. For more than 50 years across the GTA, Villa Charities has provided cultural and educational programs and supported culturally sensitive long-term care and independent living apartments for seniors. VCI fulfills their mandate through a broad range of activities, services and facilities, both directly and in conjunction with its affiliates and independent organizations. Affiliates include Columbus Centre and Joseph D. Carrier Art Gallery; Villa Colombo Homes for the Aged Inc. in Toronto; Villa Colombo Seniors Centre (Vaughan) Inc. Di Poce Centre; and Italian Canadian Benevolent Seniors Apartments Corporation/Casa Abruzzo Benevolent Corporation with apartments for independent seniors (Caboto Terrace, Casa Del Zotto and Casa Abruzzo). Each of these organizations is an integral part of the Villa Charities family with separate legal status and its own governance Board. For more information visit villacharities.com.

The Columbus Centre Athletic Club offers General Fitness Memberships and Executive Membership services at affordable prices. The fitness facility provides an extensive array of personal training options and group fitness classes including spinning, body tone, boot camp, ZUMBA® and Circuit 55+. The Athletic Club also provides various yoga classes, squash lessons, boxing and aquatic classes. With indoor swimming pool, Columbus Centre caters to preschool-aged children just learning how to swim to seniors who enjoy aqua fitness.

We are looking for Squash Instructors that want to bring their love of teaching Squash to our patrons. Squash Coaches provide training who wish to learn how to play squash, improve their squash skills, or compete in Squash tournaments. They coordinate individual and group Squash lessons, house leagues, develop training programs based on patrons' skills, and evaluate patrons' performance.

Key job accountabilities include but are not limited to:

- Assisting patrons in developing and improving various squash skills.
- Assessing patrons'(Junior and Adult) Squash skills to determine areas in need of improvement.
- Coordinating and conducting individual and group Squash lessons.
- Developing suitable training programs for patrons based on their age, objectives, and individual skillsets.
- Developing innovative ways to assist beginner or younger students in learning and remembering the rules of the game.
- Identifying the learning styles that work best for each patron and adapting all coaching methods accordingly.
- Providing a secure and productive learning environment for patrons.
- Attending Squash matches, competitions, and tournaments as required.
- Works closely with the Athletic Director or designate to introduce new and exciting class options to our patrons.



- Ensures all possible safety measures are observed.
- Communicates and enforces facility and class policies and procedures.
- Provides excellent customer service, including interacting with participants and/or parents to answer questions and resolve problems. Must be able to maintain a calm composure when working with angry or upset customers.
- Attends and participates in meetings and training sessions.
- Reports any situations and/or areas of concern to the supervisor

Desired Qualifications

- Proven experience working as a Squash Coach or Instructor.
- Squash Ontario Certification
- Vulnerable Sector Police Background/Criminal check
- Sound knowledge of various coaching techniques.
- CPR and first aid certifications.
- The ability to motivate students.
- Excellent organizational, analytical, and problem-solving skills.
- Exceptional communication and customer service skills.
- A passion for Squash.

Villa Charities is committed to providing a safe working environment for our workforce, volunteers, and members of the public with whom we interact regularly. As such, all Villa Charities staff are required to provide proof of COVID-19 vaccination.

Villa Charities Inc. embraces diversity in the workplace and is committed to achieving employment equity. We aim to attract, develop, and retain highly qualified employees from diverse backgrounds, allowing us to benefit from their unique skills, various experiences, and perspective on our vision of "Inspiring people to explore the Italian in all of us". We ensure that our recruitment practices support this commitment and do not infringe on any characteristics protected by law.

In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act and Villa Charities' policies, a request for accommodation will be accepted as part of Villa Charities' hiring process. To avoid any delays in the recruitment process, if you require an accommodation to apply or if selected to participate in an assessment process, you must provide your accommodation needs in advance. You may also be required to submit adequate medical/other documentation to Human Resources to support your request for accommodation.

Please forward your resume and cover letter to careers@villacharities.com