



DATE: February 12, 2024

TO: NCCP Certified Coaches

CC: Provincial / Territorial Squash Associations

FROM: Samantha Cornett, Manager of Athlete Development
Geoffrey Johnson, Chief Operating Officer
Squash Canada Coaching Committee

RE: Call for Certified Coaches

Squash Canada has multiple upcoming coach opportunities and invites applications for these positions. Please apply by the following deadline – **March 7, 2024**.

The available positions, the terms of engagement and required qualifications are summarized in the table on **pages 2 and 3**. In addition to applicable honoraria, expenses for all positions are covered by Squash Canada on a pre-approved basis and in keeping with existing expense policies.

Squash Canada is committed to creating an inclusive, diverse, and equal opportunity high performance coaching environment. All qualified coaches will receive consideration for engagement without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability.

Squash Canada will select coaches based on a variety of factors including NCCP certification and other supplementary qualifications, experience coaching internationally, experience coaching high performance athletes, succession planning, gender of athletes, diversity, and safe sport / screening requirements.

Squash Canada may elect to not deliver all listed events and activities, and therefore reserves the right to not fill all positions.

Note: International coaches are welcome to apply but must meet the Canadian coach certification standards (NCCP) as outlined in the table below.

After reviewing the available positions and details on pages 2 and 3, interested coaches must forward their coach resumé with cover letter addressing the below Application Requirements by March 7 to: Samantha Cornett, Manager of Athlete Development at samantha.cornett@squash.ca

- 1. Indicate events you are applying for**
- 2. Reasons why interested**
- 3. Languages spoken**
- 4. Relevant qualifications for the position**
- 5. Experience coaching at the international level**
- 6. Experience coaching national calibre athletes**
- 7. First Aid/CPR certification**
- 8. NCCP#**

Coach selections will be made by April 1, 2024 and will be determined by the Squash Canada Coaching Committee, Manager of Athlete Developer and Chief Operating Officer.

See opportunities in the table below, and important screening requirements for coaches that are to be completed upon selection.



Available Positions, Terms of Engagement and Requirements 2024

Honoraria Details:

- \$200 – \$300 CAD per competition day and is commensurate with certification and experience
- New coaches to Squash Canada programming \$200, experienced Competition Introduction – In Training coaches \$225, experienced Competition Introduction Certified coaches \$250, experienced Competition Development – In Training coaches \$275, experienced Competition Development or higher Certified coaches \$300

Position	Coach Start & End Dates	Location	Team Composition	Minimum NCCP Certification
Pan Am Junior Championships – May or June 2024				
Up to 2 Coaches	Start: TBD End: TBD	TBD	Up to 8 Canadian Juniors	Competition Development – In Training or higher
World Junior Championships – July 2024				
Up to 2 Coaches	Start: July 12 End: July 23	Houston, USA	Up to 12 Canadian Juniors	Competition Development – In Training or higher
Battle of the Border – August 2024				
Up to 6 Coaches	Start: August 1 End: August 4 Potential to continue to August 8	Niagara-on-the-Lake, Ontario	24 Canadian Juniors across U13-U17 age categories	Competition Development – In Training or higher x2 coaches Competition Introduction – In Training or higher x 4 coaches
Pan Am Senior Championships – August 2024				
Up to 2 Coaches	Start: August 4 End: August 10	Lima, Peru	Up to 8 Canadian Senior athletes	Competition Development – In Training or higher
Pan Am U23 Championships – October 2024				
Up to 2 Coaches	Start: October 6 End: October 12	Bucaramanga, Colombia	Up to 8 Canadian Junior, NextGen or Senior athletes	Competition Development – In Training or higher
World Team Championships – December 2024				
Up to 2 Coaches	Start: December 9 End: December 15	Hong Kong, China	Up to 8 Canadian Senior or NextGen athletes	Competition Development – In Training or higher
US Junior Open – December 2024				
Up to 8 Coaches	Start: December 14 End: December 17	Philadelphia, USA	Up to 80 Canadian Juniors across U11-U19 age categories	Competition Development – In Training or higher
British Junior Open – January 2025				
Up to 6 Coaches	Start: January, TBD End: January, TBD	TBD	Up to 50 Canadian Juniors across U11-U19 age categories	Competition Development – In Training or higher

Important:

All coaches are subject to the Squash Canada Screening Policy, which includes screening and safe sport requirements that must be completed immediately **upon selection** and prior to the start of engagement for the event. The requirements include:

- CAC Safe Sport training or Respect in Sport for Activity Leader;



- Consent to the UCCMS (Universal Code of Conduct to Prevent and Address Maltreatment in Sport);
- NCCP Making Ethical Decisions module and online evaluation;
- NCCP Making Headway in Sport;
- Reference Letters – two required with at least one from a sport organization/club;
- Application Form;
- Screening Disclosure Form;
- Vulnerable Sector Screen with Enhanced Police Information Check (Criminal Record Check);
- Commit to Kids training [Strongly Recommended].