

SQUASH CANADA
COMMITTEE TERMS OF REFERENCE
AS OF SEPTEMBER 2025

	Junior / Athlete Pathway Committee
Mandate	<p>The Junior / Athlete Pathway Committee is a standing committee of the Board of Squash Canada. It is responsible for The JAPC is responsible for defining the athlete development pathway for players at the “Learn to Train” and “Train to Compete” stages of the LTPD model designed to develop athletes capable of achieving podium finishes at major senior international competitions and events. In collaboration with Provincial/Territorial Squash Associations (PTs) the JAPC will also recommended provincial/territorial athlete development programs, events and initiatives to support the pathway, as well as for Squash Canada’s national and international programs, events and initiatives. It is a decision-making committee.</p>
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> • Define and widely communicate to stakeholders the squash athlete pathway. • In conjunction with PTs and Squash Canada, recommend provincial/territorial athlete development programs, events and initiatives to support the pathway, as well as for Squash Canada’s national and international programs, events, and initiatives. • Compile and/or establish resources, “best practices” or programs for athlete developing programming (e.g. Detailed Skills Matrix, model yearly training plans, recommended physical training programs at various LTPD stages, skill and fitness testing and benchmarks). • Establish an effective talent identification process for Canadian squash, whereby players who have the potential to represent Canada, or to compete at a high level internationally, are identified and provided with the necessary guidance and support (subject to budgetary restrictions) to realize their potential. • Establish and maintain a resource network of junior coaches in each province/territory. • Provide recommendations to Squash Canada and PTs for LTPD implementation across all junior aged stages of LTPD. • Provide advice/recommendations to Squash Canada junior / athlete pathway leaders regarding NextGen and junior national/international selection criteria, related policies, selections and annual plans. • Provide feedback and input on technical standards for Squash Canada junior competitions, designated selection events and trials. • Provide input regarding junior ranking procedures when requested. • Provide feedback and input on squash’s proposed Canada Games Technical Package.
Authority	<p>The Committee will exercise its authority in accordance with the By-laws and such additional provisions as are set out in this Terms of Reference and will do so without interference from the Board.</p> <p>The Committee, with approval from the Board, may establish sub-committees or Task Forces to deal with specific issues in relation to the mandate of the Committee.</p>
Composition	<p>The Committee will be composed of:</p>

	<ul style="list-style-type: none"> ● Chair: Appointed by the Squash Canada Board of Directors ● Squash Canada junior / athlete pathway leaders: Junior Men’s National Coach, Junior Women’s National Coach ● PT Representatives: Minimum one (1) representative from the following provincial/territorial squash associations or regions <ul style="list-style-type: none"> ○ (1) representative from British Columbia ○ (1) representative from Alberta ○ (1) representative from Prairie Region and the North (Saskatchewan/Manitoba/Yukon/Northwest Territories) ○ (1) representative from Ontario ○ (1) representative from Quebec ○ (1) representative from Atlantic Region (Newfoundland, New Brunswick, Nova Scotia, Prince Edward Island) <p>It is strongly recommended that the nominated PT representative be Head of Junior Development, Jr. Provincial Coach or an individual who leads Junior Development and LTAD Implementation in their respective jurisdiction. Committee appointments are subject to approval by the Squash Canada Board of Directors.</p> <p>Members of the Committee will serve terms of two years, which may be renewed by the Board. The Board may remove any member of the Committee at any time and for any reason.</p>
Meetings	The Committee will meet by telephone or in person, as required. Meetings will be at the call of the Chair.
Resources	The Committee will receive the necessary resources from Squash Canada to fulfill its mandate. The Committee may, from time to time, receive administrative support from Squash Canada.
Reporting	The Committee operates independently of management and the Board. Status reports at a meeting of the Board, or full reports at a meeting of the Members, shall be presented by the Chair.
Approval and Review	The Board will review these Terms of Reference on a regular basis, with input from the Committee as required.
Other	