RIDLEY COLLEGE
SINCE 1889

JOB POSTING

Position Title: Club Professional & Director Designate, Ridley Racquets

THE RIDLEY DIFFERENCE

Founded in 1889, Ridley College is a co-educational boarding and day school with over 800 students in JK to Grade 12 from more than 55 countries worldwide. Education at Ridley is 'learner-centred' and inquiry-based, enhanced by the International Baccalaureate (IB) curriculum. It places students at the heart of the learning experience and develops curiosity, open-mindedness, and agile thinking and doing. Guided by our vision, we aim to *inspire flourishing lives to transform our globe*.

We strive as a community to create a culture of belonging on campus based on trust, collaboration and cooperation, and to promote and deepen these shared values in all we do. Joining the team at Ridley means you are committed to life-long learning and development, have integrity and value being of service in a richly diverse community. Attracting, developing and retaining people who thrive in Ridley's positive education culture that recognizes and celebrates individual strengths is critical to our success.

Ridley College is located on 90 picturesque acres in St. Catharines, Ontario, in the heart of the Niagara Peninsula and is comprised of a stunning blend of century-old buildings housing modernized technology. Our new, state-of-the-art teaching and learning facilities as well as our first-class resources and recently renovated Fieldhouse and new Sports Complex will continue to reshape the learning experience for future generations of Ridleians and uphold Ridley's place as a global leader in education.

OVERVIEW

Ridley College is seeking an energetic, entrepreneurial, and highly skilled squash professional to join our growing racquets program.

This unique opportunity is designed as a leadership succession pathway. During the initial year, the successful candidate will serve as Club Professional, providing instructional leadership for Ridley's student squash programming while working alongside the Manager of the Ridley Racquets Club to gain experience in club operations, membership development, programming, events, and business management. Subject to organizational needs, strategic priorities, and successful performance, the position is anticipated to evolve into a broader leadership role within Ridley's racquets program.

The successful candidate will inspire student participation, develop competitive athletes, support Physical Education programming, and contribute to the continued growth of squash at Ridley while building knowledge of operational and business aspects of a successful racquets facility.

This role offers the opportunity to help shape the future of squash at Ridley and contribute to the development of an exciting high-performance athlete pathway.

Year One Focus: Club Professional

During the first year, the successful candidate will serve as Ridley's Club Professional, leading squash instruction, athlete development, and programming across the Lower, Middle, and Upper Schools. Working closely with Physical Education faculty, Athletics staff, and coaches, the Club Professional will deliver a comprehensive squash pathway that supports students from introductory participation through competitive and advanced levels of play. The role will include coaching school teams, planning and delivering training sessions, supporting Physical Education programming, leading camps and clinics, and developing opportunities that encourage lifelong participation in racquet sports. The successful candidate will foster a

positive student experience while helping to elevate the profile and quality of squash programming throughout the school.

Leadership Development and Future Opportunity

This position offers a unique opportunity to develop both coaching and leadership experience within the Ridley Racquets program. During the initial year, the successful candidate will work closely with the Manager of the Ridley Racquets Club to gain experience in club operations and business management while continuing to lead student programming and athlete development. Subject to organizational needs, strategic priorities, and successful performance, the role is anticipated to evolve into a broader leadership position within the Ridley Racquets program.

Qualifications and Experience

- Squash Canada coaching certification and current NCCP certification.
- Demonstrated experience coaching squash athletes across a range of ages and developmental stages.
- Experience working with children and adolescents in a school, club, camp, or youth-development environment.
- Strong instructional, leadership, organizational, communication, and relationship-building skills.
- Ability to develop and deliver engaging recreational, competitive, and athlete-development programming.
- Commitment to student wellbeing, safeguarding, inclusion, sportsmanship, and educational excellence.
- Experience delivering camps, clinics, tournaments, academies, or community-based programming is considered an asset.
- Experience with membership-based club operations, program development, and community engagement is considered an asset.
- A passion for building participation, developing athletes, and contributing to the long-term growth of squash and racquet sports.

EMPLOYMENT DETAILS

This posting for a new, full-time position and will begin as a one-year fixed-term contract.
Annual Salary Range: $60,000 - $70,000
Benefits: Medical/Dental Benefits, Defined Contribution Pension Plan with employer match and Employee Wellness program
Start Date: Flexible

HOW TO APPLY

Qualified applicants are encouraged to apply through: https://easyapply.co/job/club-professional-director-designate-ridley-racquets?rcid=internalconferenceboards

Deadline for applications: November 6, 2026

As a condition of employment, a satisfactory Vulnerable Persons Screening Report must be provided. All candidates must be eligible to work in Canada.

While all applicants are thanked for their interest, only those chosen for interviews will be contacted.

Ridley College is committed to fostering an inclusive, accessible and equitable environment where everyone feels respected, valued and supported. Accommodations are available for applicants with disabilities throughout the recruitment process. If you are selected to participate in the recruitment process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes used in order to ensure your equal participation.