PANAM GAMES
ELIGIBILITY AND SELECTION CRITERIA
(Approved October 7, 2026)

EVENT INFORMATION:

The 2027 Pan American Games will be held from July 23 to August 8, 2027, in Lima, Peru.

For the Pan American Games, the Canadian Olympic Committee (COC) is responsible for the final selection of athletes to Team Canada. Squash Canada will nominate the eligible athletes who it believes will form the strongest possible Canadian team. The objective is to achieve podium finishes.

Team size will be determined by the Panam Sports qualification system. Should Panam Sports changes the qualification or eligibility requirements, Squash Canada will be bound by those changes and will inform affected high-performance athletes as soon as reasonably possible.

Subject to confirmation through the Lima 2027 qualification system, qualified countries may nominate a maximum of three athletes to each of the men's and women's teams.

The objective is to win medals across all events, including men's and women's singles, doubles and team competition, with priority given to athletes who demonstrate the potential to win gold medals. An additional objective is to qualify for the LA 2028 Olympic Games through the Pan American Games.

DECISION MAKING AUTHORITY

The Director of Athlete Development is responsible for drafting, administering, and executing this Internal Nomination Procedure (INP), in consultation with the High Performance Committee (HPC).

The HPC has final authority for all internal athlete nomination decisions made under this INP, including discretionary selections, filling any unfilled positions and resolving any unanticipated circumstances not expressly addressed by the selection criteria. Squash Canada will nominate the selected athletes to the Canadian Olympic Committee (COC), and all nominations remain subject to the COC's approval.

No member of the HPC may participate in any discussion or decision concerning an athlete with whom they have a real, potential or perceived conflict of interest. A member who identifies such a conflict must declare it before discussions begin and withdraw from the relevant discussion and decision.

On-site Decision Making Authority

During the competition period on site at the 2027 Pan American Games, the Head Coach will be the primary decision maker for matters affecting team performance and competition, including athlete availability, injuries, use of alternates, event entries, starting orders, doubles pairings, and team composition, subject to applicable COC, Panam Sports, and competition rules. If the Head Coach is

unable to exercise this authority, final on-site decision-making authority will reside with the Team Leader until the Head Coach is able to resume their duties.

ATHLETE ELIGIBILITY

1. Be a Canadian Citizen;
2. Have a valid Canadian Passport that does not expire on or before [February 8, 2028] *(Passports should be valid for up to 6 months after the Games)*;
3. Be in compliance with all relevant IF, and Panam Sports (or IOC) requirements for eligibility;
4. Sign, submit, and comply with the COC Athlete Agreement and Organising Committee Eligibility Conditions form for Pan Am Games (or OCOG Conditions of Participation form for Olympic Games);
5. Be a member in good standing of Squash Canada; and
6. Not be subject to a provisional suspension, other interim measure or period of ineligibility for an anti-doping rule violation or any sanction imposed by Squash Canada, Sport Integrity Canada, an SDRCC Safeguarding Tribunal or Appeal Tribunal, or any other relevant sport organization that would prevent or restrict the athlete's ability to participate in or adequately prepare for the Games.

ATHLETE NOMINATION PROCESS

Qualification Period

The Squash Canada qualification period for athlete nomination extends from May 1, 2026 through May 21, 2027, inclusive. The PSA World Rankings published or in effect on May 1, 2027 will be used for the objective ranking-based selections described below.

Pre-Selection

No athletes will be pre-selected. All athlete nominations will be made in accordance with the criteria and timelines set out in this policy.

Ties

In the unlikely event that two or more eligible Canadian athletes are tied in the PSA World Rankings on May 1, 2027, the tie will be broken in favour of the athlete who was ranked higher in the immediately preceding weekly PSA World Rankings. If the athletes were also tied in that ranking, the weekly rankings will continue to be reviewed in reverse chronological order until one athlete was ranked higher than the other athlete or athletes.

Provided that Canada qualifies a full men's and/or women's team through the Panam Sports qualification system, the High Performance Committee (HPC) will nominate three athletes to each qualified team, as well as one non-travelling reserve per team, by June 17, 2027.

Men's Team

1. The two highest-ranked eligible Canadian athletes in the Professional Squash Association (PSA) World Rankings will be nominated, provided that:
    - The rankings are taken as of May 1st, 2027 and

- The athletes are ranked within the top 125 positions in the PSA World Rankings.

Women's Team

2. The two highest-ranked eligible Canadian athletes in the Professional Squash Association (PSA) World Rankings will be nominated, provided that:
    - The rankings are taken as of May 1st 2027 and
    - The athletes are ranked within the top 75 positions in the PSA World Rankings.

Discretionary Selections

3. The third athlete and non-travelling reserve for each team will be selected at the discretion of the HPC. If the ranking criteria above do not fill the first two positions, any remaining positions will also be filled through the HPC's discretionary selection process. Selections will take place May 21st, 2027.
4. When making discretionary selections, the HPC will consider the athlete or combination of athletes most likely to produce the greatest number and quality of medals across the singles, doubles and team events.
5. The HPC recognizes that the athlete who is next highest in the singles rankings may not necessarily form the strongest doubles partnership. Previous doubles experience, technical and tactical doubles ability, complementary partnership characteristics, and demonstrated medal potential may therefore be considered. As a result, the three highest-ranked singles athletes may not necessarily be nominated.
6. The HPC may also consider:
7. Athlete ability and current performance level;
8. PSA World Ranking and Canadian ranking;
9. Head-to-head results;
10. Canadian Squash Championships results;
11. Previous performances at the World Team Championships, World Doubles Championships, Pan American Championships, and Pan American Games;
12. International competition experience;
13. Singles, doubles, and team medal potential;
14. Team cohesion and partnership compatibility;
15. Performance under pressure;
16. Injury, illness, or other extenuating circumstances that may have affected rankings or performance during the previous 12 months; and
17. Any other relevant factors required to nominate the strongest possible Canadian team.
18. At its sole discretion, the HPC may require a match, series of matches, or selection trial involving a limited number of candidates to assist with discretionary selections.

ACCEPTANCE OF NOMINATION

Athletes will be notified in writing of their nomination by May 25, 2027. Athletes will have 48 hours from the time they receive written notice of their nomination to accept their position.

TEAM ANNOUNCMENT AND CONFIDENTIALITY

Squash Canada will work with the COC to coordinate the public announcement of the team after July 1st, 2027. Until the official announcement is made, all nominations must remain confidential.

PERFORMANCE READINESS

Following nomination and/or selection, each athlete will be required to maintain competition readiness.

Under the direction of the Director of Athlete Development, an athlete's continued selection is contingent upon:

- Maintaining or improving the required fitness level;
- Maintaining a high standard of competitive readiness appropriate for the Pan American Games;
- Following all prescribed training and competition plans;
- Participating in designated pre-Games training camps, competitions, and evaluation activities; and
- Completing all required monitoring and reporting procedures.

If an athlete is unable to demonstrate the required level of competition readiness, the Director of Athlete Development may recommend that the athlete be replaced by the designated reserve. Any substitution following nomination to the COC is subject to the approval of the COC Team Selection Committee. Any substitution after July 2, 2027 is also subject to the Panam Sports and Lima 2027 Organizing Committee Late Athlete Replacement Policy and any applicable international federation requirements. To be eligible as a replacement, the designated reserve must have been nominated to the COC as an alternate on or before June 17, 2027. In the event of a replacement, Team Canada privileges will be transferred to the incoming athlete, while the privileges of the replaced athlete will be re-evaluated by the COC and Squash Canada.

CODE OF CONDUCT AND ETHICS

Squash Canada may remove an athlete from the Canadian Team if, after following the applicable disciplinary process, the athlete is found to have violated Squash Canada's Code of Conduct and Ethics.

Squash Canada will advise the affected athlete in writing of any decision to remove them from the Canadian Team.

ANTIDOPING REQUIREMENTS

Any team member may not be nominated or may be removed from the Pan American Games Team if they are subject to a period of ineligibility or provisional suspension imposed by an anti-doping organization with authority over them, and that period will remain in effect during the qualification period or the Games.

REMOVAL AFTER OR BEFORE NOMINATIONS

Before the nomination deadline established by the COC, Squash Canada will have final authority over the removal of an athlete from the athlete pool or proposed 2027 Pan American Games Team.

Following nomination to the COC, any removal will be subject to the approval of the COC Team Selection Committee.

Reasons for removal may include, but are not limited to:

- Inability to maintain high training standards;
- Inability to meet performance expectations in competition;
- Failure to satisfy the conditions outlined in the athlete's declaration of interest;
- Inability to compete due to injury, illness, or another medical reason, as determined by Squash Canada's medical staff and, once on-site, in consultation with the COC Chief Medical Officer;
- Conduct detrimental to the team, Squash Canada or the National Team Program;
- Failure to comply with the rules or requirements of an anti-doping organization with authority over the athlete;
- Failure to participate in mandatory training camps organized by Squash Canada;
- Failure to fulfil the responsibilities outlined in the Squash Canada Athlete Agreement;
- Failure to comply with Squash Canada's Code of Conduct and Ethics;
- Failure to follow previously communicated training or competition requirements; or
- Failure to satisfy any other condition of nomination communicated by Squash Canada.

After an athlete has been nominated to Team Canada, the COC may remove the athlete if, after following the applicable disciplinary process, the athlete is found to have violated the COC Code of Conduct, the COC Athlete Agreement, or another applicable COC policy.

AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

Squash Canada may amend this INP only where reasonably necessary to correct a typographical error, mistake or ambiguity before it affects athletes, or where new and unforeseen information, changes to applicable Panam Sports, COC or international federation requirements, or circumstances beyond Squash Canada's control prevent this INP from being fairly and objectively applied as written. This authority will not be used to change the selection criteria after a selection competition or trial has taken place, except where the change is directly related to an unforeseen circumstance, and no amendment will be made after a dispute concerning a particular selection decision has arisen.

If unforeseen circumstances do not allow the nomination process to be fairly and objectively applied, the HPC, as the final decision-making authority, may determine an appropriate course of action in consultation with the Director of Athlete Development. In doing so, the HPC will consider the stated performance objectives of this INP, athlete fairness, athlete and staff safety, applicable qualification and entry rules, and the time available before the COC Team Nomination Deadline.

Any amendment or decision made under this section, together with the reasons for it and any revised requirements or timelines, will be communicated in writing to all affected athletes and their identified representatives, the High Performance Committee, relevant coaching and support staff, and the COC as soon as reasonably possible. Squash Canada will also publish the amended INP on its website promptly and, wherever practicable, before any revised selection event, assessment or requirement takes effect.

If a selection event, trial, match series or assessment identified or authorized under this INP is cancelled, postponed or cannot be conducted as intended, the HPC may reschedule it or establish a fair replacement event or assessment where feasible. Any revised process must remain consistent with the performance objectives and selection principles in this INP and provide affected athletes with as much preparation time as reasonably possible. Squash Canada will communicate and publish the revised process before the rescheduled or replacement event or assessment.

Where a major health, safety, security or other crisis affects travel to or participation in a competition relevant to nomination, Squash Canada may decide not to participate after consulting appropriate experts. Squash Canada will advise affected athletes and staff as soon as reasonably possible and will determine whether an alternate event or assessment can fairly be used. An athlete who independently chooses not to participate in an event that Squash Canada has determined is safe to attend remains responsible for any effect that decision may have on qualification or nomination.

APPEALS

Nomination decisions made under these selection criteria may be appealed in accordance with Squash Canada's Appeals Policy. The Appeals Deadline is June 1, 2027, seven days after the May 25, 2027 team selection and notification date. An athlete wishing to appeal a nomination decision must submit a complete appeal by this deadline. Squash Canada will use reasonable efforts to ensure that all appeals are concluded before the COC Team Nomination Deadline of June 17, 2027.

If all parties agree, the Squash Canada Appeals Policy may be bypassed and the matter may be brought directly before the Sport Dispute Resolution Centre of Canada (SDRCC), which will manage the appeal process.

Information regarding Squash Canada's appeal process is available under the Governance section at:

https://squash.ca/policies-procedures/

STAFF SELECTION SECTION

1. All coaches must be registered or chartered professional coach with the CAC by June 14, 2027
2. Have a valid passport that does not expire before February 8, 2028 (passports usually have to be valid for up to 6 months after the Games);

3. Must be 18 years of age or older at the time of nomination;
4. Sign, submit, and comply with the COC Support Staff Agreement and Eligibility Conditions form for Pan Am Games (or OCOG Conditions of Participation form for Olympic Games) no later than [June 14, 2027] (no later than COC registration requirements deadline);
5. Be a member in good standing of Squash Canada; and
6. Not be subject to a provisional suspension, other interim measure or period of ineligibility for an anti-doping rule violations or any sanction imposed by Squash Canada, Sport Integrity Canada, an SDRCC Safeguarding Tribunal or Appeal Tribunal, or any other relevant sport organization that would prevent or restrict the staff member's eligibility to participate in or adequately prepare for the Games.

FINAL TEAM NOMINATION

Final nominations for the 2027 Pan American Games Team will be determined by the HPC through a meeting or conference call no later than May 25, 2027. Athletes will be notified in writing of their nomination on May 25, 2027.

Squash Canada will submit the nominations to the Canadian Olympic Committee, which is responsible for the final selection and formal announcement of Team Canada.

FUNDING

Squash Canada considers participation in the 2027 Pan American Games a high funding priority because the Games provide a direct qualification pathway to the LA28 Olympic Games. Funding for athletes and staff will be determined in accordance with Squash Canada's approved high-performance budget, available resources, and applicable funding requirements. Funding is not guaranteed.

Squash Canada will communicate the level and scope of staff funding in January 2027. Any costs associated with selection or qualification activities, pre-Games training camps, travel or participation in the Games that are not covered by Squash Canada, the COC, or another funding source will be identified and communicated in writing to the affected athletes and staff as soon as reasonably possible and, wherever practicable, before they are required to confirm participation or incur those costs.

TIMELINES SUMMARY

KEY DATE OR MILESTONE	LIMA 2027
INP draft deadline	October 9, 2026
INP publication deadline	October 9, 2026
Staff funding communicated	January 2027
NSO Long List deadline	January 29, 2027
Games Portal launch to Long List	February 17, 2027
Accreditation deadline	March 17, 2027
PSA World Rankings date used for objective selections	May 1, 2027

Discretionary selections completed	May 21, 2027
Final team nominations determined and athletes notified	No later than May 25, 2027
Athlete acceptance deadline	Within 48 hours of written notice
Appeals Deadline	June 1, 2027
Registration requirements due date	June 14, 2027
COC Team Nomination Deadline	June 17, 2027
Athlete substitutions subject to COC Team Selection Committee approval	June 17 to July 2, 2027
Team announcement	After July 1, 2027, in coordination with the COC
Entry by Name Deadline; Late Athlete Replacement Policy applies after this date	July 2, 2027
2027 Pan American Games	July 23 to August 8, 2027
Passport validity date	Valid until at least February 8, 2028